

# **CENTRE FOR RABBINIC EXCELLENCE**

## **A NEW ERA FOR RABBINIC DEVELOPMENT IN THE UNITED SYNAGOGUE**



# THE UNITED SYNAGOGUE

The United Synagogue is the largest synagogue movement in Europe. Founded in 1870 today it comprises 57 local communities supported by a central office. The Chief Rabbi of the United Hebrew Congregations of Great Britain and the Commonwealth, Chief Rabbi Mirvis, is the spiritual head of our communities.

The US' mission is to engage Jews with Orthodox living, learning and caring.

The US' values are Authentic, Modern, Torah Judaism which is welcoming to all.

The charity wants more Jews to have a greater engagement in Jewish living, learning and caring to create inspired Jews, with enriched lives, passing their heritage on to future generations.

## OUR RABBINATE

Critical to the success of the United Synagogue are our spiritual leaders. Teaching, caring, connecting, inspiring and innovating, they work in partnership with our lay leaders to develop and nurture their communities.

The support and development of our leaders is an essential component of the United Synagogue offering: by giving our leaders space to reflect, opportunities for growth and tools and methodologies to employ day-to-day, the charity will benefit.

# THE CENTRE FOR RABBINIC EXCELLENCE

The vision of the CRE is for all Rabbis and Rebbetzens, Maayanot and educators to have the opportunity to participate in ongoing learning and development, following personalised development pathways, to support them in their roles as successful, motivated spiritual leaders and fulfilled individuals

This is a project for and of the Rabbinate, represents the successful fulfilment of recommendations from the United Synagogue Strategic Review and ensures there is increased investment in the area of Rabbinic development.

The CRE has been designed in partnership with the Chief Rabbi who will work closely with the CRE leadership team to ensure that the offering both meets the current needs of the Rabbinate and is forward-thinking and ambitious, addressing the requirements of the Rabbinate of the future.

It will provide ongoing and customised development opportunities for Rabbis, Rebbetzens and community spiritual leaders by working in partnership with training providers mentors, coaches, educators and academic institutions

Specifically, it will:

- Deliver a broad, ambitious, coherent, and continuous training programme
- Develop and introducing a continuing professional development system for all Rabbis and Rebbetzens, including supporting them in building their own development plans
- Offer mentoring and coaching of Rabbis and Rebbetzens
- Run and regularly evaluate the Review and Goalsetting process for Rabbis and Rebbetzens
- Partner with institutions around the world for the delivery of accredited courses or degrees
- Provide aspects of a Rabbinical 'finishing school' such as supporting Rabbis and Rebbetzens with public speaking and working with stakeholders
- Be a key stakeholder in Rabbinic recruitment and talent-spotting

# THE PRINCIPAL OF THE CRE

The Principal of the CRE will establish and lead the new Centre for Rabbinic Excellence, setting its strategic direction, overseeing its programmes, managing the professional team and building relationships with the US Rabbinate. It will take the CRE from vision to reality.

With responsibility for leadership and management, the Principal will set the strategy of the Centre, meet Rabbis and Rebbetzins to recommend development pathways and build and maintain relationships with partner institutions. This person need not be a Rabbi or Rebbetzen but must have suitable professional experience.

## WHAT ARE WE LOOKING FOR?

The person to be appointed to this post should be a dynamic, inspiring, and empathetic leader able to demonstrate the following:

- Ability to develop and articulate a clear vision for the CRE, coupled with the experience to write a sound strategic plan
- Experience in building relationships with a range of stakeholders and particularly Rabbis and Rebbetzins
- Experience of developing and growing a new strategic initiative
- A proven track record of working collaboratively to drive change
- Excellent communication skills both written and verbal, including strong public speaking skills
- Exceptional interpersonal skills
- Demonstrable experience of overseeing programmes and projects to desired outcomes within quality, time and cost limits
- Ability to motivate, manage and develop a growing team
- Experience in mentoring, mediation, and conflict resolution
- Initiative and good judgement in decision making
- A sound understanding of the United Synagogue Rabbinate and its communities

To apply please go to **[www.theus.org.uk/vacancies](http://www.theus.org.uk/vacancies)**

To arrange an informal conversation about the role please email: **[hr@theus.org.uk](mailto:hr@theus.org.uk)**